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"#\$%&'()*+!, - . / #%% '0!1 '2' / . ' *!3434!
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5*678#97%#)87:;! ; 7 / '!

<*)='2%!>#%:'!

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<*)='2%!1#*'2%)*!

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?) / '!@8\$%#%-%#)8!!

!
?)\$%!A!<7*%8'*\$!!!

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?)\$%!@8\$%#%-%#)8!

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BCD ; 5 EFG1HG I G ; >!

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!"#\$%&'()*+,\$-).\$#&'/*!,.!'!+0,.)!123!4\$!560\$77!,.!'!+0*!&*, '*28!,.!'!8%66\$2+*28!\$7!+0*!59 ; ; <=<!
62\$/2, >3! ? . - *!, /, (. @! 123! 560\$77A8!&*, '*280(6!,.!'!,88(8+, . - *!(. !7, -(&(+, (./! > B! C(8(+! #, 8!*D* > 6&, 2B3!
=, +(*. +!, 'C(8\$2!,.!'!62\$E*-+!, 'C\$-, +*@!=2\$7*88\$2!560\$77!* .8%2*!'!.\$+!\$.&B!* .8%2*!'!+0, +!>B!C(8(+! #, 8!,!
8%--*88@!F%+!0*!,&8\$!0*6*!'!>*!+\$!., C(/, +*!+0*!1G!6\$2+(\$!.\$7!+0*!7(&>!62\$-*88!,.!'!\$%2!*77\$2+8!+\$!7(.!'!
C('*\$!2, 60*28!#0\$!-\$%&'!,-\$>6,.B!%8!7\$2!+0*!62\$E*-+3!'"!,>!,&8\$!/2, +*7%&!7\$2!+0*!8%66\$2+!,.!'!,88(8+, . - *!
\$7!9, . '&!,!H, /, B(!I1(2*-\$2!\$7!:6\$2+8!;'>(.8+2, +(\$.J; +0&*+(-!1(2*-\$2!, +!5 KGL3! ? . - *!, /, (. @! 923!H, /, B(!
,.!'!0(8!+*, >!#*2*!C*2B!)(.!'!,.!'!,-\$>>\$',+(./3!)!
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M0*!59J!5KG!<D-0, ./!*!=2\$/2, >!(8!,!F2(&&(, . +!,.!'!C(+, &!6, 2+ . *280(63!N, C(. /!+0*!\$66\$2+% . (+B!+\$!(. +*27, - *!
#(+0!,.!'!F%(&'!2*8*, 2-0!,.!'!2*6, +(\$, &!6, 2+ . *280(68!#(+0!-\$&&*, /%*8!, +!5 KG!(8!, !+2* > * . '\$%8!62(C(&*/*!,.!'!
,.!'!(> 6\$2+, . +!(. +(, +(C*3!M0*2*!, 2*!8B. *2/(8+(-!-\$. *+(\$.8!F*+##** . !+0*!+##\$!(.8+(+%(\$.8!+0, +!>%8+!-\$. +(.%*!
+\$!F*!'*C*&\$6*!'!,.!'!&*C*2, /*'!, 8!#*!8**)!+\$!7(.!'!8\$&%+(\$.8!+\$!/&\$F, &! '(&* > > , 83!N, C(. /!+0*!\$66\$2+% . (+B!+\$!
&*, 2.!, F\$%+!+0*!D6*2(*. - *8!\$7!+##\$! ? &B > 6(-!0\$6*7%&8!0, 8!F** . !, . !(.C, &%, F&*!,.!'!2, 2*!D6*2(*. - *!+\$!8+% 'B@!
-\$. *+!,.!'!-\$.8('*2!'(, 86\$2(-!2*, &(+(*8!(. !% .62*- *' * . +*!'!# , B83!!
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<&5 < 5 ,BF!, J I I B&K!

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!"#\$%#&'#"()*+&,)(-./(& &

4%+#"5\$16.-)"*

0"1#*.2k"3k

.7(%*6%

**B I G&@CB;!C5 ;>G ;>!
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6"892%:6#"(()*+

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S#6!UT!GV (:)*#86!%W'!@0'8%#/#'\$0!N) -*8'X\$0!A!, -22'\$\$!)R!P:72Y!S' / 7: '!B%W: '% '\$!
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<&5NGC>!BC>@"@>@G,!A! I G>? 5 1!
!
>B&HG>!BJ 1@G ; CG!B ; 1!<B&>@C@<B ; >!@ ; >G&"@GE ,!

! !
5 P,G&"B>@5 ; ,! k k k k k k k k k k k

I 5 ; @>5 &@ ; H!A!G"BFJB>@5 ; !<FB ; !

! !
&GFG"B ; >!BCC 5 I <F@ , ? G1!E 5 &D!PK!> ? G!1@&GC> 5 &!S& 5 I !34UZ! , > J 1 K!
! !
&G , GB&C ? +!G I G&H@ ; H!> ? G I G!A!<&GF@ I @ ; B&K!B ; BFK , @ , !

; %*k . #%k<# . (/=k

; %*k . #%k<# . (/k

!
DGK!<G& , 5 ; ; GF![#8!7:(W7 . '%#27:!) *0 '*\]!<& 5NGC>!<B&> ; G& , !]BCC 5 I <F@ , ? G1!
E 5 &D!

!
<*)='2%!C) - *% '\$X!B0Q#)\$*]!S)2-\$!H*) - (! I ' / . '*+!N7Q78!C)*8':#-\$!)R! , W)#8'! I ' 0#7!
!

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S#: / !1#*'2%)*+!1*!>X^&)8!1) -6:7\$!!
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'#"()*+&!#"-./(
>%6"#\$. *\$</%?#7. *k>%@)%A=
, -I\$%*-kD6-)@)(-(&. *\$ ' "22%+). -%E%. \$%#(&>%)(-&>.6)(8&. *\$ '#%. -%C"9%
! "#\$%#&
<% .6/%#(& ' "22%+%&
' .89I(&?9#)()*+(B&C"A&

!

@!2*'7%'0!Q)#2')Q'*!2) / / '*2#7:!0' /)\$

@!2)8%#8 - '!%)! / '8%)*!J E C!7%W:'%'\$T!>W#\$!W7\$!#82: - 0'0!2)88'2%#86!
J E C!\$% - 0'8%\$!_#%W!%) (!#8%'*87%#)87:!('7Y'*\$!:#Y'!1*!G*#2!>W) / 7\$!_W)!\$'8%!7!
(*%)87:!Q#0')! / '\$\$76'!)!\$) / '!R! / X!\$% - 0X!(7*%#2#(78%\$

I X!(*'Q#) - \$!(*)='2%#8!C7('!>)_8!W7\$!X#':0'0!7!\$2W):7*:X!(- .:#27%#)8

D3#)6. *D 8%#)6. *k ; . 2%k, -1\$%*-(k) *M#%NOPQk, 6/"'2(BkG*3"# 8)*+k>%(% . #6/F&M"2)6Rf&. *\$k
M#. 6-)6%=-k

S%*\$%#k-#"172%BkT% 8)*)(8k. *\$k-/%k(17@%#()" *k "3k)\$%*-)-R=k

Gk. *(A%#kA)-/k 8Rk2)3%=-k

, 9"#-(k2%+*%\$k#%@%. 2%\$BkDk 8 . #. -/" *k#I **%#k *% . #2Rk\$)%\$=-k